

pMAP 2019-21 - Summary Plan (See Appendix 1 on page 5 for SP and AM annotation)

Objective	Description	Impact: <i>We look for this to happen under God.</i>	Strategic Priorities Engaged with	aMAP Objectives Engaged with
<p>1. To become a Church that more effectively witnesses to a vastly growing 21st Century Parish</p>	<p>To strengthen the administrative hub of the Church at the Campus</p>	<p>The Parish will see the Campus as the central locus of Church administration and co-ordination for all dispersed expressions to facilitate a considerable growth in lay leadership and vocation</p>	<p>SP1, SP3</p>	<p>AM5, AM7, AM10</p>
<p>2. To form a missional hub for new initiatives and communities to be birthed and overseen throughout our growing Parish</p>	<p>To disperse the Church into Missional Initiatives and Missional Communities across a vastly increasing population</p>	<p>Missional initiatives will be part of our “DNA”. A Hub will be formed to encourage and inform these groups.</p> <p>Missional Communities will be planted. These will feed into the Hub, as above.</p> <p>The Parish will notice a variety of local expressions of the Church – very near to them - as the Parish is to see a doubling of population in 7 years and a tripling in 18 years</p>	<p>SP2, SP3</p>	<p>AM2, AM11, AM12</p>
<p>3. To re-evaluate our Caring for our Parish as it grows exponentially</p>	<p>To undertake the <i>Who Cares? Hampshire</i> initiative in the Parish, so that extraordinary increase in population does not militate against pastoral care</p>	<p>Following a Pilot “<i>Who Cares?</i>”, it is anticipated this will be used Parish-wide to establish on-going ministry priorities for pastoral care and social transformation.</p> <p>The Parish will be newly aware it is being cared for.</p>	<p>SP3</p>	<p>AM6</p>

pMAP 2019-21 - Detailed Plan

- PCC & Whole Church Vision Days – May & July 2017
- Formation of PCC Working Sub-Groups 1-3 throughout 2018
- Following pMAP Launch evening at Boyatt Wood on 11.10.18 : Appointment of pMAP Action Group (PAG) from within PCC – directly reporting to Incumbent – November 2018
- PCC Vision Day – 22 June 2019
- All Diocesan pMAP documents 1-12 inclusive have been downloaded and referred to in this pMAP
- As of first importance the Deanery Demographics have been analysed, as they pertain to our Parish (Diocesan pMAP Documents 4 and 5 have therefore been particularly consulted for this data)

Objective	Evidence: What we want to see happening	Steps: The steps we will take to achieve this : <i>who, what, when & how?</i>
<p>1. To become a Church that more effectively witnesses to a vastly growing 21st Century Parish</p>	<ul style="list-style-type: none"> • Office and administrative functions more and more centred on the Campus for day-to-day oversight • Employment of additional staff to meet increased demand, as Church grows and disperses into larger Parish population. • Café drop-in for meetings / engagement with community leaders being used regularly 	<ul style="list-style-type: none"> • Year 1 : Re-furbishing of existing premises – Kitchen/ office accommodation (Drawings and budget have been approved by PCC, as at September 2018 for construction in summer 2019 via a generous legacy) COMPLETED • Year 2 : Connecting existing premises – potential construction options to be considered to enlarge the Parish office space. WHOLE CAMPUS CONSIDERATION – DECISION TO BE MADE • Year 3 : Better deployment of existing staff and recruitment of new staff • To be funded by Church growth and concomitant increase in giving
<p>2. To form a missional hub for new initiatives and communities to be birthed and overseen throughout our growing Parish</p>		<ul style="list-style-type: none"> • Step 1 : “St Tom’s Church Life – Target Motif” (See Appendix A attached). This first step seeks to place the 3 objectives with the St Toms Vision for simple ongoing message transmission throughout the pMAP triennium. COMMUNICATION BEGUN USING THE TARGET AT STotH - BUT NOT YET ESTABLISHED ACRIOS WHOLE CHURCH – TO BE ADDRESSED IN FIRST Q OF 2020

	<ul style="list-style-type: none"> • Increase in Home Churches as discipleship training “reservoir” for missional initiatives and communities • Greater use of Teaching Team at Deeper to build the “reservoir” further • Strengthened “Band of Brothers” and “With Love” as training ministries • Re-defined existing Sunday morning meetings as missional – “9.30am” and “The Gathering” 	<ul style="list-style-type: none"> • The simple idea of “breathing in” to discipleship all those we meet in missional initiatives through to Home Churches and Deeper (with <i>Band of Brothers</i> and <i>With Love</i>) and then once trained “breathing out” new disciples into missional ministry – continuously - is considered vital if we are to effectively resource mission locally. (The Home Church leaders were consulted thoroughly before arriving at this motif). • Step 2 : Grow Home Churches : Over the pMAP period the following targets for growth of Home Churches have been set <ul style="list-style-type: none"> ○ 2019 – 2 Youth HC’s / 3 New HCs achieved ○ 2020 - Grow 4 Home Churches ○ 2021 - Grow 4 Home Churches ○ Home Churches to be 24 in total by end 2021 triennium, as “discipleship reservoir” for missional deployment into the upcoming West Horton Heath MDA • Step 3 : Recruiting new Team to Deeper – training and teaching – utilising BCM. RELAUNCH IN FIRST Q 2020 • Step 4 : Re-commissioning <i>Band of Brothers</i> and <i>With Love</i> as Discipleship ministries. BEGUN – ESPECIALLY FELLOWSHIP • Step 5 : Re-Brand existing morning congregations as “missional communities”. <ul style="list-style-type: none"> ○ 5A. Morning Service : Church Building 9.30am for those seeking a traditional expression of Anglican worship. BEGUN ○ 5B. The Gathering : Wyvern College 10.30am A contemporary expression with the values of Welcome, Warmth, Worship Unity. Vision of reaching and discipling young people. Full time Children and Youth Workers employed to build extensive teams.
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	<ul style="list-style-type: none"> • Successful plant of 1 No. additional Missional Community beyond present – “St Toms on the Hill” • To learn from the St Toms on the Hill experience to equip the Church for further planting of missional communities into the upcoming West Horton Heath MDA in the next pMAP triennium 	<ul style="list-style-type: none"> ○ SEAN & ABBIE APPOINTED AS JOINT CHILDREN’S - FAMILIES & YOUTH NETWORK LEADERS ○ RELOCATION TO VILLAGE HALL BEING INVESTIGATED – with YOUTH & CHILDREN BASED AT CAMPUS • Step 6. To launch a new missional community : St Toms on the Hill : The Woodland Community Hall at Crowd Hill Green 10.30am-12.30pm. <ul style="list-style-type: none"> ○ To be a Missional Community with an initial team of 9 persons, to reach out to the Crowd Hill Green development of 375 houses (1100 people) as a weekly expression of the Church meeting to bless the community to which the people can be invited and engage with, thereby building community cohesion and sign-posting to the life of St Toms. ○ To do so by primarily gathering the following demographic in the Parish : Empty-Nesters / Boomerang kids / De-Churched / Prodigals. ○ Age of group of participants : As per demographic detailed above, therefore it is anticipated median age range will be 19-65 years. ○ Please refer to Appendix B attached for planned “shape” of the expression, approved by PCC in November 2018. ○ FIRST YEAR RECORDED AND DATA REPORTED FOR ON-GOING CONSULTATION – VERY DIFFERENT TO EXPECTATION ABOVE! ○ FURTHER MIs INTO HORTON HEATH < 3 YEARS ○ FURTHER MIs INTO WEST HORTON HEATH > 3 YEARS
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	<ul style="list-style-type: none"> • Strengthened existing ministries as missional initiatives – <i>Fountain Café / SaturDads / Footprints</i> • New missional initiatives launched established: <i>Just Viewing / Board Game Café / Ramble & Ride....</i> • To establish THE HUB as a regular oversight and enabling environment for missional initiatives and communities 	<ul style="list-style-type: none"> • Step 7 : To strengthen existing Missional Initiatives <ul style="list-style-type: none"> ○ <i>SaturDads</i> ○ <i>Fountain Café</i> ○ Through establishing the MISSIONAL HUB at the campus on a regular basis • Step 8 : Launch new Missional Initiatives <ul style="list-style-type: none"> ○ <i>Just Viewing</i> ○ <i>Board Game Café</i> ○ <i>Ride and Ramble</i> ○ Through establishing the MISSIONAL HUB ○ FOUNTAIN CAFÉ – New Kitchen facilities at Horton Heath Community Centre ○ Planning for a 2nd “Plant” to Village Hall area in addition to Windows on Wyvern by summer 2020 ○ HUBS held 7x in 2019
<p>3. To re-evaluate our caring for our Parish as it grows exponentially</p>	<ul style="list-style-type: none"> • To undertake a pilot for “<i>Who Cares?</i>” Hampshire locally • Use of “<i>Who Cares?</i>” as whole Parish commitment and on-going evaluation of ever more loving pastoral care – of all people who are hurting.... 	<ul style="list-style-type: none"> • Step 1 – To launch a Pilot in September 2019 – specifically to the Crow Hill Green community SUMMER CAFÉ & CHRISTMAS COMMUNITY EVENT NEEDED TO PRECEDE “WHO CARES?” – Summer 2019 delivery – both were very well received. • Step 2 – To evaluate response • Step 3 – Plan for whole Parish Roll-Out in 2020 / 21 PUT BACK ONE YEAR • Step 4 – Prepare for Roll-Out in to new West Horton Heath MDA post-2021 PUT BACK TWO YEARS DUE TO DELAY IN DEVELOPMENT

Appendix 1: Key

Diocesan Strategic Priorities

SP1 – we grow authentic disciples
SP2 – we re-imagine the church
SP3 – we are agents of social transformation
SP4 – we belong together in Christ

See <http://www.winchester.anglican.org/about-us/strategic-priorities/>

Mission Action Objectives (aMAP)

Four Major Step Change Projects	Three Smaller Projects	Five Projects in progress
AM1 – Rural Benefice of the Future	AM5 – Thy Kingdom Come	AM8 – Rule of Life
AM2 – Major Development Areas	AM6 – Social Transformation	AM9 – Companion Links
AM3 – FE/HE	AM7 – Vocations	AM10 – Schools
AM4 – Resource Churches		AM11 – FxC
		AM12 – Alpha/Pilgrim

APPENDIX A: St Tom's Church Life – "Target" Roundel



APPENDIX B